



Guardian

Summer 2002
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A publication of The ARC of Essex County, a non-profit agency serving persons with mental retardation and their families since 1948.



GOLF CLASSIC XIV

This year's ARC/Essex Golf Classic XIV, to be held September 30 is dedicated to the memory of Bill Murray, who was the founder and first chairperson of the ARC Essex Golf Classic in 1989. At that time, Bill's wife, Maureen, was a volunteer at Stepping Stones, and Bill had recently retired from Peat Marwick. Having had experience in organizing golf tournaments for other charities, Bill was more than happy to meet with the Stepping Stones staff when they were thinking about having a golf fund raiser. Bill sponsored us at Rock Spring Club, where he was the Golf Chairperson, and set the ground rules from the beginning, many of which still apply today. He promised that if we ran an organized fun day, golfers would return, and the outing would continue to draw support from sponsors, becoming an annuity to the agency. His predictions all came true. The first outing in 1989 was a success, netting approximately \$18,000, eventually building to as much as \$60,000 for last year's tournament.

Because of Bill's enthusiasm, generosity and many friends, the Golf Classic has become a financially successful and fun annual event. Bill and Maureen remained interested, active and involved in the event until his death earlier this year. Maureen Murray described her husband as being very committed to doing things for children. He was on the board of Cerebral Palsy for many years. What attracted him to us initially was the ARC mission. We will always be grateful for his participation, and know that he also derived a great deal of satisfaction and personal pride from his association with the ARC Essex Foundation Golf Classic.

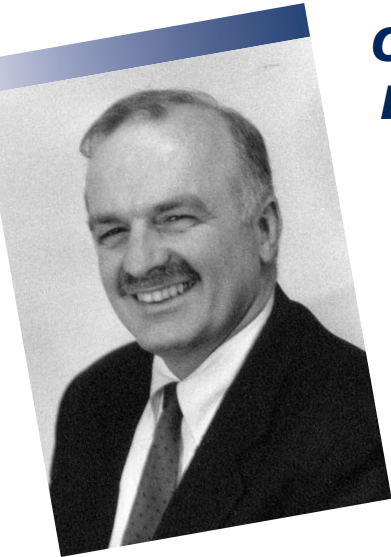
This year's corporate sponsors are the Blanche and Irving Laurie Foundation, CIT Group, Inc., Eastman Management Corporation, Marsh, an MMC Company, PSE&G, Wigder Chevrolet, Inc./Wigder Leasing Corp. and a donor who wishes to remain anonymous.

John Murray, brother of Bill Murray, is the honorary chairperson, with Ron Carr, Sr. and Morton Plawner the co-chairpersons. In addition, there is a golf committee of 14 to help ensure its success. The day's schedule is registration at 10:00 A.M., luncheon at 11:00 A.M., a shot-gun start at 12:30 P.M., and a sumptuous cocktail hour and dinner starting at 5:30 P.M. We are looking forward to a wonderful day for golfers and non-golfers alike. If you are not a golfer, join us for dinner. The cost is \$75 for the cocktail hour and dinner. Please call Roberta Zweifler at (973) 535-1181, ext. 1224. **WE LOOK FORWARD TO SEEING YOU ON MONDAY SEPTEMBER 30, 2002!**



Bernice Engel

OUTGOING PRESIDENT BRUCE BIRD SUMS UP



After serving as The ARC of Essex County's president for the past four years, Dr. Bruce A. Bird of Upper Montclair takes a moment to consider his presidency and look towards the future.

The Pennsylvania native received his B.S. in Chemistry from Muhlenberg College and his Ph.D. in Biochemistry from the University of Pittsburgh. Now Director, Manufacturing Engineering at Pfizer Inc., New York, he joined the firm in 1986, having served as a Senior Scientist in the Physical and Analytical Chemistry and R&D Department for Schering Plough for the prior four years. Bird and his

wife Nancy have two sons, 15-year-old Jeffrey and 12-year-old Patrick, who was born with Down syndrome, and who began attending Stepping Stones at the age of three weeks.

It was that event that spurred Bird's interest in ARC/Essex. He was elected to the Advisory Board in 1994 and became president in 1998. He's now a member of the Executive Committee and serves, too, as Immediate Past President. Bird is also a Trustee of the ARC/Essex Foundation Board.

If the out-dated appraisal of scientists as stiff and stodgy still prevails, Bruce Bird quickly amends it. The 47 year-old is outgoing, witty and very, very bright. He enjoys working with ARC's staff and cites the annual employee recognition luncheon held in December as a highlight: "Learning what they do, hearing stories about their years with us, seeing how devoted they are to ARC," he says, adding, "while realizing that they're underpaid. But they still take good care of people—like my son."

Of concern is the relationship with Arc/USA and the issue of its revision of the bylaws. Bird says that this "becomes restrictive of what is and is not allowed for our grassroots (county) units. This is where we operate from, and the national can't just dictate down," he declares.

What now for Bird? He's looking forward to working with the Foundation in increasing ARC's capabilities. "We should become more self-sufficient, for instance," he says, recognizing that the Livingston headquarters and Stepping Stones' facilities need more space, which translates into higher rentals. "Perhaps we can again buy our own building as we did in the past," he suggests. "We need money and we need to be less dependent upon government funding, which can be cut according to state budgetary problems. ARC must keep its programs on-going, so we have to find other ways of raising money."

He approves of the trend in his profession—research—towards a significant turnover in personnel, "which is good since you constantly bring in new people and fresh ideas."

According to Bruce Bird, The ARC of Essex County might reach out to its present and future Board members for similar objectives.

Jacqueline Juster, Trustee

TIPS FOR PARENTS

Parents thinking about financial planning for a disabled adult child need to use a combination of compassion and bluntness according to several legal and financial experts. One thing to avoid is leaving a disabled child a large sum in a will because this can make the child ineligible for government aid. For a disabled adult, \$2001.00 in assets is too much. Sometimes parents forget about old insurance policies in which all children are listed as beneficiaries. The disabled child should be taken off. Often parents think they can avoid special needs planning simply by leaving everything to a non-disabled child. The problem with this is that the non-disabled child might not survive the disabled sibling, and the funds could go to an in-law or third party.

Most experts agree that parents need to be aware of what the options are, and that there is no substitute for a caring family member to be involved. With regard to assuring the best long-range plan for a disabled child, a discussion with a lawyer or financial planner knowledgeable in the field of disability issues can relieve some of the pressure from these decisions.

INCOMING PRESIDENT RONALD H. CARR LOOKS AHEAD

Longtime advocate Ron Carr of Fairfield has served both The ARC of Essex County and The ARC of New Jersey in a variety of capacities. He was most recently a regional vice president of the statewide organization and First Vice President of ARC/Essex, elected to its presidency in June.

He and his wife, Vicki, have three children—Ronald Jr., married to Annette, with twin daughters, ErinRose and Annalise, and Karen, married to Justin Wojcik, with three daughters, Marissa, Alexis and Shannon. Living at home with his parents is Kevin, age 40, who has cerebral palsy and attends ARC's day programs in Livingston.

Professionally, Carr spent some 33 years with AT&T and the Bell System in numerous supervisory positions, including District Manager. Among these posts was the supervision of a segment of AT&T's international business grossing in excess of \$200 million annually.

The agreeable and energetic Carr was and is active in many civic activities, including public membership in the New Jersey Board of Nursing, Chairman of the Board of TBSA (Two Bridges Sewer Authority) and Town Coordinator for Congressman Rodney Frelinghuysen. He is also chairman of the Fairfield Republican Municipal Committee.

Carr, however, is completely non-partisan in his devotion to ARC/Essex. First of all, he wants to continue the active role that his predecessor, Bruce Bird, played on the state and national level of the Arc groups. Regarding Arc/USA, he believes that the latter "needs the state Arc's more than the other way around, and it's becoming more

and more aware of this," he believes. While he'd like to see increased ARC/Essex involvement in governmental affairs, particularly on the local and state level, he acknowledges that, "We need them (Arc/USA) for greater national recognition."

He'd also like to see more Board members actively participating in monitoring and making recommendations regarding some of the organization's ongoing programs as well as reviewing current Board operations by considering By-Law revisions.

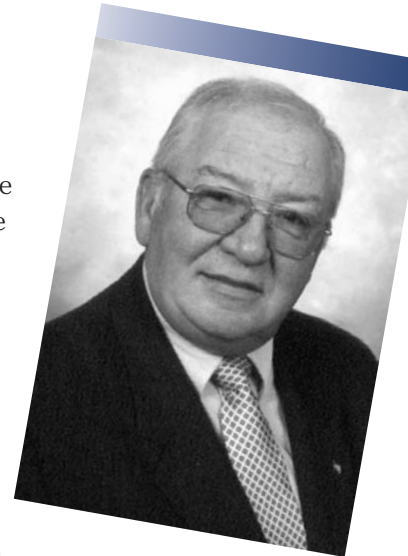
Where he also sees the need for "revisions" is in the limited amounts of dollars generally available and in the restructuring of the group home placements specifically. "For example, since the government now allows \$50,000 per consumer (to be placed into a group home) towards the purchase of a home, how does this work in western Essex County?" he asks. Considering the price of housing, it doesn't: "If there are to be six consumers in a house, what can be found in this area large enough to accommodate them for \$300,000?"

Of equal financial importance is the matter of employee salaries. "You can get almost as much flipping burgers at McDonald's (compared with ARC starting salaries). But the responsibilities of each are in no way comparable to caring for our children."

On a happier note, he smiled broadly when asked about achievements during his many years of ARC/Essex service. One is serving as a founding committee member for the Association's annual Golf Outing and as co-chairman for the past several years, calling himself an "avid golfer—not necessarily a very good one-but I enjoy the game."

Carr's not joking, however, when asked to advise parents of developmentally disabled children. "Seek out information from organizations such as ARC," he urges. "And, in most cases, parents typically underestimate their kids' abilities. Let them have some free rein to help develop themselves."

Jacqueline Juster, Trustee



IANACONE HONORED

Associate Executive Director Albert C. Ianacone is named a Life Member of the American Association on Mental Retardation (AAMR), based in Washington, D.C. with Ianacone commended for his "long-standing dedication to the field of mental retardation."

Founded in 1876, AAMR is the oldest such organization in the Americas. Among its many efforts are the promotion of the welfare of persons with mental retardation, individuals who work with them and the field of mental retardation in general.

LIVINGSTON KIWANIS TREATS THE ARC OF ESSEX COUNTY FOR ANOTHER YEAR



The Livingston Kiwanis continues a tradition begun by Barry Ross. In his memory, they invite ARC/Essex families to be its guests at the Kiwanis Carnival every year. The goal is to make sure consumers have a day of pure fun. This year, the event took place on Saturday, June 8 with several hundred ARC consumers and their families there. Food, rides, prizes and games were free.

Nor Crown Bank contributed \$2,500 to help the Livingston Kiwanis finance the carnival. The ARC extends its sincerest thanks to both Nor Crown Bank and the Livingston Kiwanis for providing, fun, laughter and sweet memories to our consumers and their families.



The ARC of Essex County's Officers, Trustees, Chairpersons of Standing Committees and Advisory Board:

The names of the elected men and women who offer their expertise and dedication to our governing board are listed below. Some have served in volunteer capacities for many years, while others are new to The ARC of Essex County. But all are willing to do whatever they can to aid and expand the efforts to serve our consumers:

Officers:

- PresidentRonald Carr, Sr.
- 1st Vice PresidentJohn Adams
- 2nd Vice PresidentRobert Laurino, Esq.
- 3rd Vice PresidentPatricia Sanders
- Recording SecretaryElizabeth S. Duguid
- Corresponding Secretary Danilo Campos, M.D.
- Financial SecretaryBarbara Fumosa
- TreasurerGary Russikoff, CPA
- Immediate Past President Bruce A. Bird, Ph.D.

Trustees:

- | | |
|-------------------|---------------------|
| Deborah Arcoleo | Barry Lefkowitz |
| Juan Arroyo | Herbert Lev |
| John Dautt | John Pratt |
| Thomas Gavenda | James T. Prior |
| Lois Hull | Ralph Albert Thomas |
| Jacqueline Juster | Douglas Weber |

Chairpersons of Standing Committees:

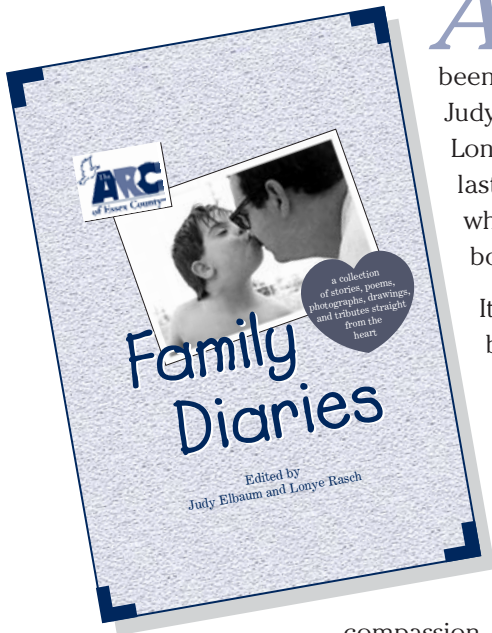
- | | |
|----------------------|-------------------|
| Finance and Budget | Gary Russikoff |
| Personnel | John O'Brien |
| Buildings & Property | John Adams |
| Membership | Robert Reiher |
| Nominating | Jacqueline Juster |

Advisory Board:

- Stuart Applebaum
- Janet Belkin
- Jack M. Clemente, M.D.
- Blair Conley
- Clarence Crawley
- Richard Cronk
- Ellen Davenport
- Clark Edelman (self-advocate)
- Michael J. Franchino, CPA
- Paul J. Fuller, CPA
- Warren R. Gleicher, Esq.
- Risa Perlmutter-Goldstein
- Susan Head
- Alvin Hersh, Esq.
- Barbara Hirsch
- George M. Holland, Esq.
- Anatoly Kandel, Ph.D.
- The Hon. John Kelly
- Robert Leopold
- Kevin McCoach, M.D.

- The Hon. John McKeon
- Ruth Martine
- John O'Brien
- Carmen Orechio
- David J. Pascrell, Esq.
- Jo-Ann Raines
- Hope R. Raphaelian
- Robert L. Reiher
- John Robinton, M.D.
- The Hon. Paul Sarlo
- The Hon. Peter Scarpelli
- Thomas J. Sheridan
- The Hon. Muriel Shore
- Steven T. Singer, Esq.
- Samuel A. Spina
- The Hon. Joseph Tempesta
- Thomas Vitiello
- Scott White
- William Stewart White (Self-advocate)
- Paul Wirth, C.P.A.

THE ARC FAMILY DIARIES IS HOT OFF THE PRESS



After four years and much hard work, the *ARC Family Diaries* has been published. It was conceived by Judy Elbaum, who along with co-editor Lonye Rasch worked diligently over the last four years editing and doing whatever was necessary to bring the book to publication.

It is a compilation of pieces written by ARC family members, consumers, friends, volunteers, professionals, board members and others. Judy and Lonye believe that “what emerges from this small volume with poignant clarity is an affirmation of life’s most precious treasures: love,

compassion, understanding, faith, patience in adversity, and the real meaning of family.”

We are most grateful to Cunningham Graphics International, an ADP Company, for publishing over 3,000 copies for us at no cost.

On Thursday, November 21, those associated with the production of the *ARC Family Diaries* will be hosted at a dessert reception at the home of Lois Lautenberg in Montclair.

If you have media contacts that will help us to promote this book, please call Roberta Zweifler at (973) 535-1181, Ext. 1224.

U.S. SUPREME COURT DECISION

The ARC of New Jersey, headquartered in North Brunswick, applauds the Supreme Court decision that the execution of persons with mental retardation is unconstitutionally cruel. Says ARC/NJ, “The high Court’s decision reflects changes in public attitudes towards the issue since such executions were declared constitutional in 1989. Then, only two states that used capital punishment allowed the practice for persons with mental retardation. Today, 18 such states prohibit it. Counting the 12 states that do not allow capital punishment at all, 30 states now prohibit the execution of someone with mental retardation.”

Maureen Babula, former president of ARC/NJ, notes that while her organization “believes that people with mental retardation convicted of capital crimes should be held responsible for their actions and receive prison sentences, (they) should be exempt from the death penalty, since effects of their mental retardation prevent them from meeting the constitutional standard of culpability required for capital punishment.”



Every week, many of our ARC of Essex County staff meet with staff DDD (Division of Developmental Disabilities) for a non-competitive fun game of softball.

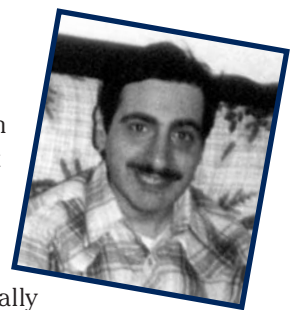
NICHOLAS CATULLI FONDLY REMEMBERED

Nicholas Catulli, 47 years old, lived in Belleville all of his life and was a consumer at “Creative Visions,” our day program in Bloomfield, since March 2001. He passed away in July. His sole caregiver was his mother, Catherine Catulli. He was especially proud to be the “man of the house” at home.

Nicky loved coming to “Creative Visions” where he participated three days a week. He always arrived with a smile on his face, letting staff know what he had watched on television the night before or what he had read in his *Readers Digest*.

The days he didn’t come to the program, he would spend with his Uncle Anthony in his auto repair business, keeping track of the number of cars that came in for repair.

The staff at Visions was very fond of Nicky, who often served as their helper. He will be sadly missed.



(left to right) Judy Bellina, Director of Stepping Stones, Marge Rosin, who was honored for 15 years of service, Heather Gilliland, Principal of Stepping Stones



Ten Year Volunteers: (left to right) Judy Bellina, Arlene Roth, Irene Brotman, Mimi Koehler, Nicki McMahon, Jack Wickens, Carole Scaraggi, Marion Sanders, Carol Schrader and Heather Gilliland



STEPPING STONES VOLUNTEER LUNCHEON

The Stepping Stones community, parents and professionals gathered in June to pay tribute to the volunteers who help make our program even more special. Some of our volunteers have been with us for fifteen years and the caring, one-on-one relationship they offer to our students is truly priceless.

We thank you all!

Five Year Volunteers: (left to right) Joan Oelz, Judy Bellina, Gail Goldberger, Heather Gilliland.



One Year Volunteers: (left to right) Bess DiBlasio, Susan Gordon, Judy Bellina, Elaine Lieberman, Andrea Shapiro, Heather Gilliland, and Beth Weiss



DEVELOPMENT DEPARTMENT: 2001-2002 A Year of Sensitivity and Caring

Every American was greatly affected by the events of Tuesday, September 11, 2001, but we vowed to rise above it. We put aside all differences and unified as one.

However, countless newspaper articles recognized the difficulties charities would face in raising money — attention and resources were focused on September 11th fundraising. And, the stock market plunged, with many charitable foundations losing half of their endowment values in the crunch. Corporate giving was in doubt; in short, it was a bleak time for charitable donations.

Given all that has occurred over the past twelve months, we are pleased to report that the ARC's fundraising efforts over this time period have been very successful.

We believe all of these calamities caused people to reevaluate priorities and reach out to help wherever a need was present. The ARC is grateful to all of you who supported our work.

THIS YEAR, WE RAISED OVER \$875,000 FROM 1,326 PRIVATE INDIVIDUALS, 50 CORPORATIONS, 6 UNITED WAYS, 25 SERVICE AND RELIGIOUS ORGANIZATIONS, 11 FOUNDATIONS AND SEVERAL MUNICIPALITIES.

The ARC of Essex County is a sensitive and caring agency supported by sensitive and caring donors. We thank you.

Roberta Zweifler, Director of Development, (973) 535-1181, Extension 1224.

LOOKING FOR EXCELLENT EMPLOYEES?

Look no further than The ARC of Essex County. Many of the people we serve are ready and able to work and make great employees. You can find an excellent employee and help make your community a better place at the same time.



One of our many success stories is that of Carl Ferrante, an individual who receives services from The ARC and works at the Route 10 Saturn dealership in Livingston. Carl has worked at Saturn

for eight years in maintenance. He

loves his job and the friendships he has made there. Saturn also thinks a lot of Carl; he was named its "Employee of the Year" a few years ago.

Carl's co-workers like working with him and seek out his company on their own time. In July, four of Carl's co-

workers took him to Shea Stadium to see a baseball game. Why? - Because Carl loves baseball.

One day last spring, The ARC was participating in a Volunteer Fair at the Livingston Mall. Our booth included a display board with pictures of the many different programs we offer to individuals with developmental disabilities. Carl's picture was among them —showing him at his workplace. One of his Saturn co-workers walked by, recognized Carl, and brought him back at lunchtime so that Carl could see that he was "famous." Carl enjoyed seeing his picture and it was obvious that Carl and his co-worker also enjoyed a nice friendship.

Carl's boss, Jay Ziskind, tells us that customers sometimes stop in just to say hello to Carl. Apparently Carl can make everyone smile and people just like to spend time with him. Customers also tell Jay how great it is that Carl works there. It is a win-win for all! Carl loves his job; Saturn has a good employee; and the community is enriched because Carl is a part of it.

We are very proud of Carl Ferrante!

If you're looking for an employee, please call Lourdes Mendez, Program Manager at ARC Business Alliance (973) 422-0408.

Sovereign Bank Gift Benefits Camp Hope

Through the efforts of ARC staff members Theresa Finnerty and Al Ianacone, Camp Hope is the beneficiary of a generous gift from Sovereign Bank. Mary Makfinsky, Sovereign Bank's Senior Community Banking Officer, is the cousin of Tim Finnerty, Theresa's husband, who died on 9/11.

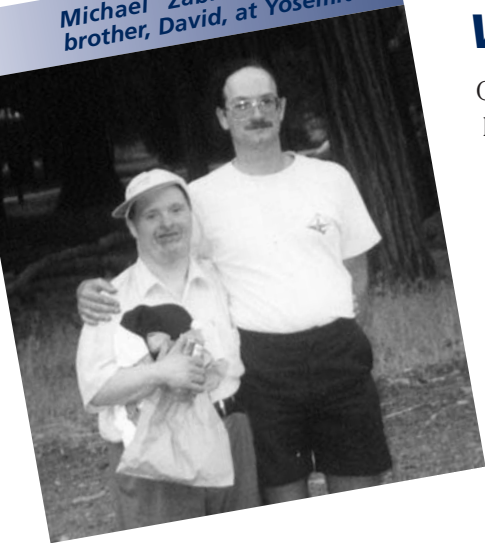
Theresa was with Mary when a conference call came through about Sovereign Bank's interest in donating money to non-profits. As Theresa said, she was in the right place at the right time, and volunteered that ARC was a non-profit which could benefit from any philanthropic contributions Sovereign was willing to make. Theresa brought this information to Al Ianacone, who prepared and submitted a proposal to the bank.

As a result of their efforts, Sovereign Bank donated a total of \$50,000 to The ARC of Essex for the renovation of the basketball court at Camp Hope. It will be dedicated to the memory of Tim Finnerty, who loved basketball as a fan, coach and player.



(left to right) Theresa Finnerty, ARC of Essex staff - basketball court at Camp Hope will be dedicated in her husband's memory; Joseph Dimino, Executive Director of The ARC of Essex County; Mary Makfinsky of Sovereign Bank, the Senior Community Banking Officer and Branch Manager; Patricia Salvatore of Sovereign Bank, Vice President, Market Area Manager; Robert S. Zajac of Sovereign Bank, Regional Manager

Michael Zablocki and his brother, David, at Yosemite



BELLEVILLE GROUP HOME'S VACATION SUPRISE

On June 26, three residents and two staff members from the Belleville group home left for a nine-day California vacation. They had a fabulous time, enjoying the wonderful city of San Francisco as well as visiting several national parks — Joshua Tree, Kings Canyon, Sequoia and Yosemite.

A highlight of the trip occurred at Yosemite information center, where park staff members helpfully answered the many questions residents had about the park.

One of the park staff asked where the group was from, and when told New Jersey, mentioned that he had a brother, Michael Zablocki, who lived in a group home in Bloomfield. Joe Paris, a staff member accompanying the group, informed him that his brother no longer lived at that group home, but now lived in the Belleville home, and was sitting directly in back of him on the porch of this information center. David Zablocki, the park staff member, approached Michael, who recognized David, and they exchanged hugs. The two had not seen each other in over seven years.

Later, everyone met for dinner at the Yosemite lodge, and the two brothers had several hours to catch up on lost time. This was truly a highlight of the vacation for Michael as well as the rest of the group.

Annual Meeting- Interesting and Uplifting

On June 19, The ARC of Essex County held its Annual Meeting. Bruce Bird, outgoing president, greeted guests. The proposed 2003 budget was presented and new officers and board members were elected.

Five individuals and one organization were recognized that evening for outstanding and noteworthy service to The ARC of Essex County: Bob Gebroe, Gary Franco, Laura Fuhrman, Russell Lord, Rachel Pesin and the Orange Orphan Society. Kathy Hinnigan-Cohen introduced three speakers, Lee Bergman, Debbie Fresco and Susan Amato, who helped parents navigate through the red tape they would encounter as their developmentally disabled children grew and passed through different stages of their lives.

Honorees from left to right: David Gebroe, representing his father Bob Gebroe, Russell Lord, Rachel Pesin, Laura Fuhrman and Gary Franco



Tired Of Doing Your Own Cleaning?

Be good to yourself! Call SWOP (Supportive Work Opportunities Program) and put your feet up and relax.

SWOP provides commercial and residential cleaning, landscaping, and deep steam cleaning of carpets and upholstery. All of these services are performed at the highest standard of excellence and are very reasonably priced.

Program participants are carefully trained and supervised. The jobs serve as vocational training for them and often lead to future job placements. Help our SWOP members gain greater independence and learn basic work skills while you rest.

Call today for more information and a free estimate at (973) 676-6383 or contact SWOP by e-mail at swop@arcessex.org.

You will love SWOP!

NEWS FROM CREATIVE VISIONS

Creative Visions, located in Bloomfield, is one of ARC's twelve day programs dedicated to serving people with disabilities. There is a lot of news now at Creative Visions:

- First of all, it happily announces the arrival of Jerome Veix, Jr. on July 17, weighing in at 9 pounds, 1 ounce. The proud mother is Marie Veix, a staff person who has been with Creative Visions since August 2000, and has worked in our group homes. We congratulate the Veix family and wish them well. Welcome Jerome!
- There is also a new volunteer activity for consumers. At the Goodwill thrift store in Newark, on three Mondays each month, consumers sort clothing and general household items with the help of staff. This activity promotes appropriateness in the workplace, and develops self-worth for the consumers. Socialization and decision-making skills are also enhanced. Louise Seeley, program manager, created this new volunteer activity, with the assistance of staff member, Adeline Clesca.
- Last but not least, Creative Visions has taken on a whole new look. The kitchen was completely renovated and the entire center has been painted. Creative Visions invites everyone to come and see its refurbished center.

A SNOEZELN ROOM - WHAT IS THAT?

A "Snoezelen Room" is a peaceful place in which to relax. The room contains many lights, sounds, and colors to stimulate the senses. Our Creative Visions program in Bloomfield was the first program to have a fully equipped "Snoezelen Room." Most of the components are imported from Europe and are top of the line. We now have a second "Snoezelen Room" in our Caldwell Community Resource Center.

These rooms heighten awareness through multi-sensory stimulation and encourage interaction with surroundings. The experience facilitates physical and mental relaxation. As anxiety and agitation levels decrease, many of our consumers find it easier to develop relationships and perform day-to-day tasks. Despite a tight budget, The ARC of Essex County managed to assemble this second haven believing that the consumers will benefit greatly from this wonderful acquisition.

Couldn't we all use a "Snoezelen Room"?

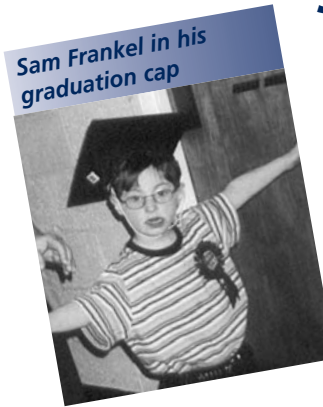
STEPPING UP-

STEPPING OUT

Stepping Stones' graduation took place on June 21 and it was wonderful.

The students and their families and friends were greeted by Joe Dimino, Executive Director of The ARC, and Judy Bellina, Director of the school.

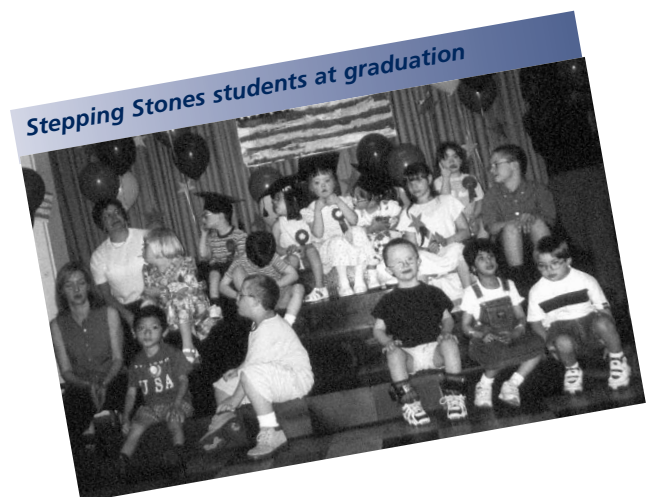
Students saluted the flag and entertained with a medley of songs. They received a standing ovation.



Megan Burke, Katie Fuller, Max Goldberg, Valerie Korn, As-samad Nash, Kate Reinhardt and Michael Thomas are all "Stepping Out," as they will be attending other programs next year.

Faith Decker, Sam Frankel, and Grace Perlmutter are "Stepping Up." They will be returning to Stepping Stones next year for a more advanced program.

WE CONGRATULATE THE GRADUATES AND WISH THEM WELL.



Tributes

Tributes are a beautiful way to acknowledge those you care for, and at the same time, help those in need.

To purchase a tribute, please call Bernice Engel at ext. 1227.

Tributes from May 16, 2002 - July 31, 2002:

CONGRATULATIONS TO:

Mr. & Mrs. George Fiore on the birth of twin granddaughters

Roberta Zweifler

Alana Lewis on receiving a Master's Degree

The Zweiflers

IN HONOR OF:

Ben & Jessica Bloch's graduations

The Brotman Family

Pearl Cohen's Birthday

Irwin Essinfeld

Bob Gebroe

Dr. Noah Chivan

Susan & Alan Hammer's Anniversary

Alla & Yakov Glaz

Sherry & Milt Lutchansky's 50th Anniversary

Kathy, Stu, Bill, Janet & David Cohen

IN MEMORY OF:

Harry Beatty

Gail & Mel Goldblatt

Mary Jean Calabrese

Roberta & Walter Zweifler

Gino Calvi

Joan & Gary Zaborowski

Peter Casadonte

Lee Bergman

Mary Murdoch

Elaine Russoniello

Lynn Vassar & Family

Father of Lynn Donner

Irene & Steve Brotman

Ruth Fleischer

Irene & Steve Brotman

Mother of Paula Freedman

Bobbie & Walter Zweifler

Annamae Hession

Barbara & Joel Feldstein

Marie & James Gordon

Claire & John Padla

Barbara Oxx

Violet & Joseph Abello

Advent, Inc.

Concetta Arnone

Pat Clifford, Kelly Keenan & Connor

Nancy & Chris Duhm

Florence Dow

Barbara & Ludwig Erb

Caroline Jerry

Carla Jorge

Susan McCluskey & Family

Agnes & William McDowall

Kathleen & John More

Patricia Ann & George Reilly &

Family

Jane & Bryan Rose

Mary Ryan

Doris Walsh

Mr. & Mrs. Leo Yarmolowicz & Family

Joseph Petriello

Lydia & Ricky Ciccone

Gerardina Della Fera

Josephine DiLauri & Family

Nanuccia & Francesco Esposito

Elsa, Johnny, Alessandro & Jonathan Giccone

Ora Maiorana & Family

Edolo & Lela Marinotti & Family

John & Barbara Ombaldo

Gianfranco, Louise & Philip Rossi

Lorenzo & Maria Rossi & Family

Rose Sena & Mary Bove

Angela & Anthony Trasente

Angela Vitiello

Father of Diane Sanders

Roberta & Walter Zweifler

Una Saunier

Janet & Arne Olson

Robert Sheba

Paula & Peter Hays

Edward Wagner

Frederick Edmunds

Kenneth Weber

D. H. Cronin

Deborah & Robert Lindner

Livingston Municipal Alliance

Committee

JULY 4TH CELEBRATION IN MAPLEWOOD

On Wednesday, July 3, the Avenues program celebrated Independence Day with a program featuring terrific food, games and music. It was a beautiful day enjoyed by all.



Maplewood CRC Program Participants Are On The Go

At Maplewood CRC, program participants volunteer their services to deliver meals to the elderly and those in need of a good meal. Program participants volunteer their services four times a week with meals picked up from Orange Hospital and Montclair Center. Volunteers pack meals in hot and cold bags, and deliver them door-to-door. They ring doorbells, knock on doors, and sometimes, their customers are outside waiting, for their meals. Those in the program look forward to providing this service, and feel valued when they see smiles and are thanked. Orange Hospital rewards them with cookies and juice, and then they really feel appreciated.

Other Maplewood CRC consumers participate in the work exploration program, where they get hands-on experience in job sampling at the Burger King in Livingston Mall. On Tuesdays and Thursdays, the job samplers wipe tables, pick up trays, clean beverage lines, sweep floors, line trays with paper and help customers

carry trays to their tables. When customers enter and exit the restaurant, program participants greet them. Mary, a long time participant in the program, has even been considered a possible candidate for a full time position. Maplewood CRC staff are always on-site to assist job samplers with any tasks requiring help. Linda, the site manager, rewards those taking part with a lunch of their choice - something they really enjoy.

A new volunteer site for Maplewood CRC is the Animal Shelter in East Hanover, where participants feed, pet and groom cats, wash and sterilize dog and cat bowls and visit with the cats. This new program site is going very well currently with two volunteers and a staff member every Wednesday.



CALLING ALL SHOPPERS

For those who enjoy shopping, there are two upcoming opportunities to indulge yourselves, save money, win prizes and also help The ARC of Essex all at the same time. The first event is **Bloomington's Benefit Shopping Day Tuesday, October 29, 2002 at Bloomingdale's in Bridgewater Commons, Riverside Square, Short Hills and Willowbrook Mall. Shopping hours are from 10:00 AM - 10:00 PM.** The purchase of a \$10 ticket entitles the buyer to save 15 to 20% on most purchases. In addition to the shopping discount, there will be live entertainment, fashion events, culinary tastings, book signings, and raffle prizes. ARC benefits are based on ticket sales and the number of guests from ARC who attend the event.

The second event is the **Magical Night of Giving Sunday, November 17, 2002 from 6:00 PM - 9:00 PM**, sponsored by the Jersey Gardens Outlet Mall in Elizabeth (next to Ikea). This is an opportunity for non-profit organizations to raise money to support their programs, while allowing shoppers an evening of shopping fun, with discounts, door prizes and entertainment. Tickets for this event are priced at \$5, with all proceeds from ticket sales going to The ARC of Essex County.

To order tickets for these events, contact Diane Yanosh at 973-535-1181, ext. 1230, or mail in the order form below. These two events will raise money for The ARC, save you money on your purchases and provide fun and the possibility of winning prizes. Please support the Bloomington's Benefit Shopping Day and the Magical Night of Giving at the Jersey Gardens Outlet Mall.

ORDER FORM

Bloomington's Benefit Shopping Day Tuesday, Oct. 29, 2002	\$10 per person	# of people _____	total \$ _____
Magical Night of Giving, Jersey Gardens Outlet Mall Sunday, Nov. 17, 2002	\$5 per person	# of people _____	total \$ _____
			Grand Total \$ _____

Call (973) 535-1181, ext. 1230 with credit card information or fill out this form and mail with a check payable to The ARC of Essex County. Mail to: Ms. Diane Yanosh, The ARC of Essex County, 7 Regent Street, Livingston, NJ 07039



Before



After

New Look at ARCompany

The ARCompany has a makeover. The barren entryway now has a large burgundy awning, new signs and a very inviting appearance. New carpets are installed throughout the reception area. Pop in and experience this new “with it” look. ARCompany is the place to be!

Ronald Carr, Sr.
President

Joseph L. Dimino
Executive Director

Peter P. Gorham
Associate Executive Director

Albert C. Ianacone
Associate Executive Director

Linda C. Lucas
Associate Executive Director

Jacqueline Juster
Editor, Trustee

Roberta Zweifler
Director of Development

Sarah Rudisill
Graphic Design

SAVE THE DATE

Tues., September 10, 2002 **ARC Essex Foundation Board Meeting**
5:30 p.m. 7 Regent Street, Livingston

Mon., September 23, 2002 **ARC of Essex County Board Meeting**
6:00 p.m. 7 Regent Street, Livingston

Sun., October 27, 2002 **Halloween Family Festival**
12:00 p.m. to 2:00 p.m. Camp Hope, East Hanover
only \$3 per person *Contact Jennifer Salazar at 973-535-1181, Ext. 1247*

Sun., October 27, 2002 **Haunted Camp**
7:00 p.m. to 9:00 p.m. Camp Hope, East Hanover
only \$5 per person *Contact Jennifer Salazar at 973-535-1181, Ext. 1247*

Tues., October 29, 2002 **Bloomington's Shopping Benefit Day**
10:00 a.m. to 10:00 p.m. Short Hills Mall
prizes, raffles, live entertainment Riverside Square
shopping discounts, fashion events Bridgewater Commons
culinary tastings, book signings Willowbrook Mall
only \$10 per ticket *Contact Diane Yanosh at 973-535-1181, Ext. 1230*

Tues., October 29, 2002 **ARC Essex Foundation Board Meeting**
5:30 p.m. 7 Regent Street, Livingston

Sun., November 17, 2002 **Jersey Gardens "Magical Night of Giving"**
6:00 p.m. to 9:00 p.m. at New Jersey's Largest Outlet Mall
door prizes, special offers 651 Kapkowski Road
Grand prize giveaways (Near IKEA)
Events, Entertainment Elizabeth
only \$5 per ticket *Contact Diane Yanosh at 973-535-1181, Ext. 1230*

Thurs., November 21, 2002 **"The ARC Family Diaries" Book Launch**
7:30 p.m. to 9:00 p.m. The home of Lois Lautenberg
Dessert Reception 36 Stonebridge Road, Montclair
Contact Roberta Zweifler at 973-535-1181, Ext. 1224

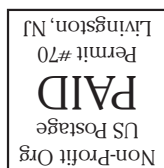
Mon., November 25, 2002 **The ARC of Essex County Board Meeting**
6:00 p.m. 7 Regent Street, Livingston

Fri., December 6, 2002 **Employee Recognition Luncheon**
11:30 a.m. to 2:30 p.m. Mayfair Farms
West Orange

Address Correction Requested

*Black United Fund of New Jersey
A United Way Member Agency*

www.arcessex.org



Livingston, NJ 07039
7 Regent Street

of Essex County

